

#### I. EXECUTIVE SESSION

4:00 p.m.

A regular meeting of the Board of Trustees of the Charleston County School District was held on Monday, March 14, 2011, with the following members of the Board present: Mr. Chris Fraser – Chair, Mrs. Ann Oplinger - Vice Chair, Mr. Craig Ascue, Mrs. Cindy Bohn Coats, Rev. Chris Collins, Mrs. Toya Hampton-Green, Mrs. Elizabeth Kandrac, Mrs. Elizabeth Moffly, Mrs. Mary Ann Taylor, and Dr. Nancy J. McGinley, Superintendent and Executive Secretary. Staff members Mr. Michael Bobby, Mr. John Emerson, Dr. Doug Gepford, Dr. Brenda Nelson, Mrs. Audrey Lane, and Mr. Elliot Smalley were also in attendance.

The news media was duly notified of the meeting and representatives were present.

Chairman Fraser called the meeting of March 14, 2011 to order at 4:00 p.m. Rev. Collins moved, seconded by Mr. Ascue, approval of a motion to go into Executive Session to discuss agenda items listed below. The motion was approved unanimously.

Student Transfer Appeals Contractual Matters Property Matter Legal Issue

#### **OPEN SESSION**

## II.CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, & PLEDGE OF ALLEGIANCE

The Board reconvened in Open Session at 5:15 p.m. Chairman Fraser called the meeting to order. Then he led the Moment of Silence followed by the Pledge of Allegiance.

#### III.ADOPTION OF AGENDA

After Mr. Fraser announced that agenda item 11.8 - Consideration of Citizens' Hearing — (Collins, Kandrac, Moffly and Taylor) was pulled from the agenda, Mrs. Kandrac stated that agenda items 11.A and 11.1B were reversed in the board's packet.

Mrs. Green moved, seconded by Mrs. Oplinger, adoption of the agenda with necessary amendments. The motion was approved 9-0.

#### IV. SPECIAL RECOGNITIONS (20 minutes)

- **4.1: Wando's Teacher Cadets** The Board recognized Wando Teacher Cadets. Their instructor is Ms. Betsy Wilson.
- **4.2: Burke HS Basketball Champions** The Board recognized students from Burke Middle/High for being Lower State Basketball Champions.
- **4.3:** Recognition Ms. Margaret Cochran The Board recognized Ms. Margaret Cochran for receiving the state's 2011 Juanita Shabaz Parent Anonymous Award.

## V. SUPERINTENDENT'S REPORT

#### 5.1: Superintendent's Report

The Superintendent reported the following:

- Thoughts and prayers were extended to the children and families of Japan. When tragedy strikes, it reminds us of the connections and bonds between us and we put life into perspective.
- Last week community budget meetings held at Burke High and Stall High. Over a three week period, seven meetings are scheduled around the county. The intent is to make sure everyone understands the budget process and has a chance to ask questions and provide input. The goal is to capture and consider all of the feedback before bringing the budget proposal to the April 11<sup>th</sup> board meeting. The early decisions have added up to approximately \$10 million in savings, so another \$18 million dollars

- must be identified between now and the end of June.
- It's going to take great leadership to get the district through and great teaching to ensure that students continue to improve. Last week several employees recognized for their accomplishments. Ms. Jody Swanigan, the principal of East Cooper Montessori School, was named Administrator of the Year" by the Public Charter School Alliance of South Carolina. Also recognized by the Alliance was Ms. Kathryn Pedings, a teacher at Charleston Charter School for Math and Science who was named Educator of the Year.
- Over sixty CCSD teachers were recognized last week. They received the "red carpet" treatment at the "Evening with the Stars" Gala. Dr. McGinley personally thanked the Office of Teacher Quality Team led by Mrs. Audrey Lane, Mrs. Anita Huggins, and Mrs. Lori Bates for planning the event. These individuals and others who helped will be recognized at a future meeting. The team worked with some outstanding community and business partners who sponsored the gala at no expense to taxpayers. This innovative fund raiser will also fund the district's first Teacher Quality Symposium, in June 2011. Dr. McGinley said a copy of the Gala program that was provided to board members is also posted on the district's website, has information about the business partners like Southwest Airlines, InterTech, Crews Chevrolet, and Force Protection. An update is forthcoming on the Teacher Symposium.
- Board members received the program listing
- Dr. McGinley also shared information from a meeting she attended earlier in the day with Mayor Riley and representatives from Apple Inc.

Mrs. Kandrac commented that she and others were unable to attend the gala because of the cost (\$75 per person). She also commented on the 200 business partners at Wando and 7 at Stall, questioning if they could be shared. She also commented on Gala expenses she asked about at the last meeting. She requested BOTH the amount spent and amount recovered.

Mrs. Oplinger, who attended the "Evening with the Stars" Gala, said it was well done and meant a lot to the teachers who were recognized. In addition, she said it was an opportunity to involve business partners.

## VI. VISITORS, PUBLIC COMMUNICATIONS (Not to exceed 30 minutes)

- 1. Mr. Henry Copeland thanked the board for the privilege and right to address the County Board. He expressed concerns regarding contracts for Day Porters' service providers and the board's role in regards to the issuance of these contracts.
- 2. Mr. Jonathan Heyward, a 2010 School of the Arts graduate, addressed the Board in support of the Strings Program. Mr. Thomas Dorfner and Mr. Josh Simer, also addressed the Board in support of the strings program.
- 3. Mr. Steve Rapchick addressed the Board regarding taxes and Freedom of Speech.
- 4. Ms. Misty Gordon addressed the Board regarding the Preservation of Funds for Fine Arts Programs
- 5. Mr. Troy Strouthers addressed the Board regarding Parents Anonymous partnership with CCSD. He thanked Mrs. Margaret Cochran, Mrs. Michele English-Watson, and Mrs. Karen Williams for making it happen.
- 6. Mrs. Rebecca Hilsted, a Charleston Symphony Orchestra Education Committee representative, urged the Board to continue funding the orchestra program.
- 7. Dr. Franklin Ashley thanked Mrs. Kandrac and Mrs. Moffly for supporting Mr. Henry Copeland. He also thanked Mr. John Emerson for resolving the no trespass issue.
- 8. Mr. Arthur Lawrence thanked the Board for Freedom of Speech. He also thanked CCSD Administrators-Mrs. Cochran and Mr. Lou Martin, Associate Superintendent, for listening and responding to community concerns. He also commented on Act 388, outsourcing of day porters, arts and strings program and day porters not be considered for budget reductions.
- 9. Ms. Becca Fire, a student at Stiles Point Elementary addressed the Board in support of day porters. Her mother also spoke about the high turnover of employees employed by outsourced service providers.

## VII. APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS

# 7.1: Open Session Minutes of February 28, 2011

Mrs. Kandrac said the applications for continuation of pilot program were in reverse order. Mrs. Kandrac also said the February 28<sup>th</sup> minutes did not include her statement about board agenda documents that had student names and grades and Mrs. Oplinger's reply to strike the names and grades.

Mrs. Green, seconded by Rev. Collins, approval of the Open Session Minutes of February 28, 2011 with necessary corrections. Approved 8-1 (Mrs. Kandrac opposed).

#### 7.2: Motions of Executive Session of March 14, 2011

**1.1: Student Transfer Appeals** – The Board approved student transfer appeals A, B, D, I, K, L, M, N, O, P, Q, R, S, T, U, AA, and CC; student transfer appeals E, F, G, H, and J were denied, AA and M were approved for Laing, CC was approved for James Island Middle; C, V, W, X, Y, Z, and BB were approved contingent upon satisfaction of the No Child Left Behind Act. The motion was approved 9-0.

#### 1.2: Contractual Matters

- A. The Board approved a motion to award Public Financial Management, Inc. the contract to provide Financial Advisor services to CCSD. The motion was approved 8-1 (Mrs. Kandrac opposed).
- B. The Board discussed a contractual matter in Executive Session. However, no action was taken.
- C. The Board discussed a contractual matter in Executive Session. However, no action was taken.

## 1.3: Property Matter

opposed).

The Board discussed property matters in Executive Session. No action was taken.

# 1.4: Legal Issue - Regulations - GCQA-R - Certified Staff Reduction In Force GDQA-R - Classified Staff Reduction In Force

The Board received the Certified Staff Reduction In Force Policy Regulations as information.

## 7.3: Financial Minutes of February 28, 2011

Mrs. Green moved, seconded by Mrs. Oplinger, approval of the Financial Minutes of February 28, 2011. However, the motion was withdrawn to allow staff time to research and make necessary revisions.

#### VIII. COMMITTEE REPORT(S)

#### 8.1: Finance & Audit Committee

Mrs. Coats reported that Finance and Audit Committee met on March 2<sup>nd</sup>. Mr. Bobby brought several items for the committee to review. However, no items were on the Board agenda for approval.

#### 8.2: Policy Committee

Mrs. Oplinger reported that the Policy Committee met on March 2<sup>nd</sup> and March 9<sup>th</sup>. The next meeting will be held at 10:00 on April 14<sup>th</sup>. Several policies are on tonight's agenda for approval and the regulations for Classified and Certified were also provided as information.

## A. First Reading of Board Policies

## 1. BID - Board Member Compensation and Expenses – see 2 motions below:

Mrs. Green motioned, seconded by Mrs. Oplinger, the committee to add the word "travel" to the Board's budget and delete the words "legal services" but add those words to the appropriate policy which is BGD. Mrs. Taylor responded that the committee decided not to include the word "travel". Also, she said they decided that legal services meant in house Counsel and Mr. Emerson suggested the "legal services" revision should be made after the policy was approved. After Mr. Fraser commented on the board's budget, he called for the vote on the amendment proposed by Mrs. Green. The first vote on the amendment was approved 5-4 (Rev. Collins, Mrs. Kandrac, Mrs. Moffly and Mrs. Taylor opposed). The second vote on approval of first reading of the amended policy, inserting the word "travel" and deleting the word "legal" was approved 5-4 (Rev. Collins, Mrs. Kandrac, Mrs. Moffly and Mrs. Taylor

- BBAAAA Constituent Board Powers and Duties On behalf of the Policy Committee, Mrs. Oplinger moved approval of the first reading of Board Policy BBAAAA – Constituent Board Powers and Duties. The motion was approved 9-0.
- 3. **GCKAAA Involuntary Teacher Transfers** On behalf of the Policy Committee, Mrs. Oplinger moved approval of the first reading of Board Policy GCKAAA Involuntary Teacher Transfers. The motion was approved 9-0.

# B. Second Reading of Board Policy

**BE – School Board Meetings** – On behalf of the Policy Committee, Mrs. Oplinger moved approval of the second reading of Board Policy BE – School Board Meetings. The motion was approved 9-0.

## IX. MANAGEMENT REPORT(S)

#### X. CAE UPDATE

# 10.1: Dual Credit Initiative - Ms. Virginia Reijners

Mrs. Virginia Reijners, an Associate with the High School Learning Community Office, presented information to the Board on the Dual Credit Initiatives.

#### XI. POTENTIAL CONSENT AGENDA ITEMS

# 11.1: Pilot Programs

- **A.** Charleston School of the Arts Mrs. Kandrac moved, seconded by Mrs. Green, approval of the Basic Audio Engineering Pilot Program request for Charleston County School of the Arts. The motion was approved 9-0.
- **B. Wando High** Mrs. Kandrac moved, seconded by Mrs. Green, approval of the Rhetoric of Law request for Wando High. The motion was approved 9-0.

Mrs. Kandrac asked about the funding source. Dr. Gepford said Pilot Programs are elective programs and are included in staff allocations. Mrs. Moffly suggested pilot programs be considered for dual credit or CTAP Courses. Mr. Martin said they may be considered later since they are currently listed as pilot programs.

**11.2:** Reallocation of FY2011 FCO Contingency Funds - Monitoring Software - Action (Mr. Bobby) Mrs. Oplinger moved, seconded by Mrs. Green, approval of the Reallocation of Fixed Cost of Ownership/Classroom Modernization FY2011 Project 9981 funds in the amount of \$52,000 to help fund the cost of Monitoring Software, installation, and training. The motion was approved 9-0.

Mrs. Kandrac suggested the Finance & Audit Team could be helpful with the \$28 million shortfall. She also said the district should consider a forensic audit to look at telephones, software, etc. Mr. Bobby said the software listed is designed to monitor P-Cards and other type financial transactions. In response to Mrs. Coats question about the annual cost, Mr. Feil said \$6,000 was the annual cost for maintenance. A recommendation will come back to the board for approval. Mrs. Taylor said the program will keep up with money to avoid waste, abuse and fraud. Therefore, it should help the district save money.

#### 11.3: Revised P-Card Manual - Action (Mr. Bobby)

Mrs. Oplinger moved, seconded by Mrs. Green, approval of the recommendation to accept revisions to the Procurement Card Manual. The motion was approved 9-0.

Mr. Feil told Mrs. Moffly that \$2500 P-Card amount is for non-solicited amounts. She also said it was in line with state code. Mr. Bobby share brief details about non-compete purchases.

Mrs. Kandrac suggested all committee meetings of the Board be audio taped. She said that shouldn't be a problem since the district has a great communications office.

## 11.4: Reallocation FCO FY11 - Action (Mr. Bobby)

Mrs. Oplinger moved, seconded by Mrs. Green, approval of the Reallocation of Fixed Cost of Ownership Contingency FY2011 funds in the amount of \$380,000. The motion was approved 9-0.

Mrs. Moffly expressed concerns with this item stating that it was brought to the Board earlier. Mrs. Coats responded that Garrett HVAC Reallocation was not on previous agenda. Mr. Martin responded to Mrs. Taylor about the student enrollment at Garrett Academy indicating that currently, 730 students are enrolled. However staff projects 750 next year. In response to Mrs. Kandrac's question about the mold situation, Mr. Bobby said he is unsure if a formal evaluation was done. He also said the investigation that was done in response to Mrs. Kandrac's earlier concerns, revealed it was not a mold concern.

# 11.5: North Charleston Sewer District Easement at Lambs ES (Mr. Lewis)

Mrs. Oplinger moved, seconded by Mrs. Green, approval of the recommendation for North Charleston Sewer District Easement at Lambs Elementary. North Charleston Sewer District proposes \$5,500 for this easement, also backed by an appraisal. The motion was approved 9-0.

## 11.6: Reimbursement for Land Clearing - Action (Mr. Bobby)

Mrs. Oplinger moved, seconded by Mrs. Green, approval of the recommendation to release funds in the amount of \$250,000.00 now available from the 2004-2009 Building Program to fulfill the commitment outlined in the Reimbursement for Land Clearing for James Island Charter School agreement the Board acted on in August 10, 2009. The motion was approved 8-1 (Mrs. Moffly opposed).

Mrs. Moffly expressed concerns about the difference in the actual cost and the amount the school is reimbursed. Mr. Bobby said it was in accordance to the agreement and district funds were spent up front to make up difference.

## 11.7: Authorization – Accommodation for Military Families

Mrs. Oplinger moved, seconded by Mrs. Green, approval of a recommendation to authorize the Superintendent and staff to create a proposal that would accommodate military families in school choice offerings for SY 11-12. The motion was approved 9-0.

# 11.8: Consideration of Citizens' Hearing – (Collins, Kandrac, Moffly and Taylor)

This item was pulled from the agenda. No action was taken.

#### XII.NEW BUSINESS

- 1. Mrs. Kandrac reminded Mr. Fraser that a Recusal Letter was required to be on file to support his recusal action of January 24<sup>st</sup> meeting.
- 2. Mrs. Kandrac commented on the Superintendent's Evaluation. She said she is willing to share evaluation information she received from the South Carolina School Boards Association Board Chair Workshop. Mrs. Kandrac said the presenter suggested the superintendent be evaluated quarterly. She also commented on previous evaluations stating that she only had four days to review a large binder of information prior to the superintendent's evaluation. She urged board to use the guidelines provided by the state to evaluate the superintendent. She also suggested the agenda only have a single item—superintendent's evaluation.
- 3. Mrs. Oplinger said Teacher Evaluation is scheduled to come before Board at the next meeting. She suggested there be fidelity in how instruments are implemented and staff should also provide information on how teacher evaluation will be included as part of the principal's evaluation.
- 4. Rev. Collins requested an update on North Charleston Creative Arts School.
- 5. Mrs. Coats requested staff present extensive information on Rivers Campus Phase II to include drawings and other documents.
- 6. Mr. Ascue requested information on North Charleston Renovations and Renaissance Zone.

There being no further business to come before the Board, at 7:11 p.m. Mrs. Oplinger moved, seconded by Mrs. Moffly, adjournment. The motion was approved by consensus.